

Comparisons of Job Characteristics

Focus Occupation: [First-Line Supervisors of Food Preparation and Serving Workers \(35-1012\)](#)

Associated Occupation: [Chefs and Head Cooks \(35-1011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation: Chefs and Head Cooks (35-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Production and Processing	6.0	16.2	8.2	<< Extensive education and/or training may be required
Administration and Management	8.4	15.5	13.4	< Expanded education and/or training may be required
Food Production	2.1	11.4	12.8	> Current knowledge level is likely sufficient
Personnel and Human Resources	5.6	9.1	8.3	0 Current knowledge level may be sufficient
Chemistry	4.8	7.4	4.0	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation: Chefs and Head Cooks (35-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Management of Personnel Resources	6.9	12.3	11.2	0 Current skill level may be sufficient
Time Management	8.9	12.3	10.7	< A higher skill level may be required
Coordination	9.1	11.5	12.8	> Skill level is likely sufficient
Negotiation	6.8	10.1	9.0	< A higher skill level may be required
Management of Financial Resources	3.3	8.3	7.1	< A higher skill level may be required

Management of Material Resources	3.7	8.2	7.1	<	A higher skill level may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 93			
Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012) Associated Occupation: Chefs and Head Cooks (35-1011)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	13.6	13.7	0	Current ability level may be sufficient
Oral Comprehension	12.5	13.5	13.3	0	Current ability level may be sufficient
Problem Sensitivity	11.1	12.3	11.8	0	Current ability level may be sufficient
Information Ordering	9.9	11.6	10.2	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	11.5	11.1	0	Current ability level may be sufficient
Inductive Reasoning	10.2	10.6	8.9	<	Some improvement in abilities may be required
Near Vision	11.1	10.6	10.1	0	Current ability level may be sufficient
Originality	7.6	10.2	7.7	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	9.1	6.9	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	7.9	8.9	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 90
Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012) Associated Occupation: Chefs and Head Cooks (35-1011)		
Work Activities	Exclusivity of Activity	
Conduct training for personnel	30	
Direct and coordinate activities of workers or staff	3	
Direct and coordinate food or beverage preparation	82	
Identify cut or grade of meat	85	
Inspect facilities or equipment for regulatory compliance	51	
Investigate customer complaints	67	
Maintain production or work records	19	
Modify work procedures or processes to meet deadlines	80	
Monitor worker performance	57	
Oversee work progress to verify safety or conformance to standards	49	

Plan menus	77
Recognize customer intoxication	84
Requisition stock, materials, supplies or equipment	54
Resolve or assist workers to resolve work problems	72
Schedule employee work hours	60
Schedule restaurant reservations	89
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 14

Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)
Associated Occupation: Chefs and Head Cooks (35-1011)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.